

Substitute Pay Rates

2020 – 2021

Substitute Teachers' Daily Rates

Substitute teachers who hold a current teaching certificate issued by any U.S. state	- \$ 95
Substitute teachers who hold at least a bachelor's degree from an accredited college	- \$ 85
All other substitute teachers	- \$ 75

Long Term Substitute Teacher Daily Rate

Substitute teachers who hold a current teaching certificate issued by any U.S. state and work 20 plus days in the same certified position are eligible for the long term rate of pay. - \$120

Substitute teachers who hold a current bachelor's degree from an accredited college and work 20 plus days in the same certified position are eligible for the long term rate of pay. - \$110

Substitute Drivers

Substitute drivers will be paid at the rate of \$16.63 per hour. This is for both the "morning run" and the "afternoon run."

Substitutes for Other Categories of Classified Employees

Substitutes for other categories of classified employees will be paid on Step A of the job grade of the person for whom they substitute, regardless of length of substitute service. The superintendent or designee should approve substitutes for other categories.